



BioNET-EAFRINET STRATEGIC PLAN 2011-2016

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The BioNET-EAFRINET Strategic Plan 2011-2016

Background

The BioNET-EAFRINET (EAFRINET) National Coordinators, Assistant National Coordinators and EAFRINET Regional Coordinator met in Kampala Uganda in October 2010 to produce Strategy and Annual Plans using Outcome Mapping's (OM) Intentional Design ("Strategic Planning") methodology adapted for the needs of the BioNET network.

OM is a framework for planning and monitoring that promotes shared understanding and learning to help ensure that the project, programme or organisation remains relevant, innovative, sustainable and connected to its environment. The OM methodology is valuable as a planning tool particularly in complex, dynamic systems such as voluntary networks, where the very strengths (e.g. flexibility, opportunities for cooperation among many different organisations and people, opportunities for resource sharing, etc.) also impose challenges for participatory planning, implementation, and monitoring and evaluation (e.g. establishing a common vision and mission for those with diverse institutional mandates, understanding the limits to a network's sphere of influence and measuring the network's contribution to outcomes and impacts).

OM explicitly acknowledges the fact that many organisations (not just networks) operate in complex, open and unpredictable environments where establishing direct cause and effect relationships between activities and impacts is often impossible. Instead OM focuses on the organisation's sphere of influence, specifically its "*Boundary Partners*" defined as those individuals, groups or organisations with whom a project or programme interacts and works with directly to affect change. As the name suggests, it is the *Outcomes* that are the focus of the methodology, defined in OM as '*changes in the behaviour, relationships, activities, and/or actions of a boundary partner that can be logically linked, although are not necessarily directly caused by, a programme or project*'.

The Strategic Plan presented here comprises of the overall Vision, Mission, and Strategic Goals for EAFRINET, as well as the strategies for the regional and the national levels (Kenya, Uganda and Tanzania) and the respective Annual Plans 2011 (regional and national for Kenya, Uganda and Tanzania), including lists of '*Boundary Partners*' and '*Objectives*'. These Objectives are defined as '*observable and significant changes that a Boundary Actor will make in the future which their interaction with EAFRINET has helped facilitate*'. Objectives were ranked in order of priority according to the Objective's relative contribution towards EAFRINET's mission, the network's track record in delivering upon this type of objective, and the passion that the participants felt about contributing to the particular Objective.

The Annual Plans outline the process through which EAFRINET officers plan to interact with the boundary partner and contribute to achieving the Objectives defined in the Regional or National Strategies. They comprise of "Progress Markers" – the steps towards each Objective ("mini-objectives") that one hopes to see over the next twelve months if EAFRINET is very successful; action to be taken by EAFRINET – specifically what will be done, by whom, when and where to mark progress towards each Objective; and the resources to be assigned – who will provide what human, financial, in kind and institutional resources.

Strategy development is an iterative process. BioNET-EAFRINET has been the first LOOP to undergo this strategy formulation exercise, and its findings are feeding into the overall BioNET Strategic Plan (2012-2016) and the strategies and annual plans for other BioNET LOOPS. Conversely, the EAFRINET Strategy Plan will inevitably change in the light of the ongoing strategic planning process for other LOOPS and BioNET as a whole.

BioNET-EAFRINET's Vision

The capacity to discover and name organisms is accessible to serve the needs of people everywhere.

BioNET-EAFRINET's Mission

BioNET-EAFRINET – that is EAFRINET individual and institutional members including BioNET officers (Regional and National Coordinators and supporting staff) and the Regional and National Coordinating Institutes – works directly with technical and policy partners and donors (BioNET affiliates) to maximise the potential of taxonomy to contribute to biodiversity conservation, food security, poverty alleviation, animal, plant and human health, and many other fields of human interest.

BioNET-EAFRINET's Strategic Goals

- 1. Support capacity building in and for taxonomy:** BioNET-EAFRINET in collaboration with leading national, regional and international technology partners will foster capacity building *for* taxonomy and its applications (e.g. facilitate training taxonomy and use of taxonomic information to develop of identification tools etc, strengthening collections, integrating new technology into taxonomic work) and *in* the skills needed to promote and sustain taxonomy (e.g. facilitating training in grant proposal writing, project management and strategic planning).
- 2. Prioritise and accelerate the delivery of taxonomic products and services to meet end-user needs:** BioNET-EAFRINET facilitates the assessment of end-user taxonomic needs and the generation and dissemination of demand-driven taxonomic services, tools and products.
- 3. Mobilise resources for taxonomy and the network:** BioNET-EAFRINET facilitates the mobilisation of new technical, human, financial and other resources for the network through fundraising activities including donor liaison and, collaborative project development.
- 4. Promote taxonomy through outreach activities, public relations and communication:** BioNET-EAFRINET helps to create awareness of the relevance of taxonomy to end-users (such as the general public, scientists, business, donors, policy makers and even taxonomists themselves) through public relations (e.g. conferences, events, exhibitions) and the production of unique communications products.
- 5. Influence, advise and support policy and regulatory bodies and facilitate policy implementation relating to taxonomy:** BioNET-EAFRINET promotes the long-term sustainability of the taxonomic sector by providing relevant and timely input into national, regional and global policy development (e.g. under, CBD, IPPC, CITES and other bodies) to strengthen national and regional processes and global multilateral agreements.
- 6. Support network building at national and regional levels:** BioNET-EAFRINET strengthens network building through effective communication, mentoring and information sharing, workshops and meetings, partner matching and participatory planning and monitoring and evaluation to promote learning, creativity and innovation.

BioNET-EAFRINET's Values

1. Common Vision
2. Willingness to champion taxonomy
3. Culture of sharing (e.g. information and experiences in capacity building for taxonomy)
4. Partnerships (coordinate relevant activities with other partners) and encourage south-south partnerships
5. Network awareness (understanding the whole is the sum of the interactions of the parts)
6. End-user awareness
7. Scientific integrity
8. Openness to innovative approaches to taxonomy

BioNET-EAFRINET Regional Strategy 2011-2016

Boundary Partners (of the Regional Secretariat)	Objectives (in order of priority) (Observable and significant future changes of a Boundary Actor to which the interaction with the Regional Secretariat will contribute)
R1. BioNET-EAFRINET Regional Coordinating Institute	The Regional Coordinating Institute will be aware of how its role as an EAFRINET Coordinating Institute can help it to fulfil its mandates. It will be fully supportive of EAFRINET's Vision, Mission, Strategic Goals and Values and support the work of the Regional Coordinator through the allocation of the resources necessary for the fulfilment of BioNET-EAFRINET's Vision
R2. BioNET-EAFRINET National Coordinators	National Coordinators will clearly and consistently communicate with the Regional Coordinator for the provision of relevant information and ideas to strengthen the network
R3. BioNET-EAFRINET individual and institutional members and other taxonomy practitioners and end-users and their institutions in the region	A significant proportion of BioNET-EAFRINET individual and institutional Members in the region and other taxonomy practitioners and end-users and their institutions in the region will actively participate in the network
R4. BioNET-Secretariat	The BioNET-Secretariat will consistently support LOOP activities through proposal writing mentoring, provision of PR material to promote BioNET, establishing contacts with technical and policy partners, linkages to end-users and potential funders, taxonomic needs assessments and action plans to develop end-user oriented projects, and network strengthening including expanding country membership.
R5. Regional and national donors	Donors will increase funding for taxonomy-related projects and to support the network from national and regional sources
R6. LOOP Coordinating Committee (LCC)	The LCC will effectively contribute to the success of the LOOP by fulfilling its role as defined in its terms of reference
R7. CBD GTI National Focal Points	CBD GTI National Focal Points will work in close liaison with EAFRINET Coordinators to use the network as their national and regional information clearing house for taxonomic activities related to CBD policy development and implementation
R8. Other BioNET LOOPS	The other BioNET LOOPS will show an interest in, promote and see the benefits of partnerships with EAFRINET. They will be aware of the taxonomic and capacity building needs of the Eastern African region as well as the taxonomic expertise existing in the EAFRINET network
R9. AFRICOM	AFRICOM will attract more funding to support natural history collections by working with EAFRINET Coordinators and Coordinating Institutes
R10. East African Community	The East African Community will invite EAFRINET Coordinating Institutes to be involved in the decision-making process to ensure that biodiversity and food security objectives of the Community are supported by access to appropriate taxonomic expertise, information and resources

BioNET-EAFRINET Regional Annual Plan 2011

Boundary Partners	Objectives (in order of priority)	Interaction with boundary partners to contribute to achieving the Objective		
		Progress markers	Action to be taken by EAFRINET	Resources to be assigned
R1. Regional Coordinating Institute	R-O1: The Regional Coordinating Institute will be aware of how its role as an EAFRINET Coordinating Institute can help it to fulfil its mandates. It will be fully supportive of EAFRINET's Vision, Mission, Strategic Goals and Values and support the work of the Regional Coordinator through the allocation of the resources necessary for the fulfilment of BioNET-EAFRINET's Vision	R-PM1.1: The Regional Coordinating Institute will be aware of EAFRINET and fully supportive of its Vision, Mission, Strategic Goals and Values	UVIMA Objective D Implementation Team to Finalise the EAFRINET Strategic Plan & UVIMA PFU will print for distribution to LCC and management of coordinating institutes in January	Support from BioNET-Sec and finance from UVIMA Project
			The Regional Coordinator together with the Kenya National Coordination Team will lobby the Director General & Director of Research & Collections about the role of EAFRINET in enhancing the Museum's profile and standing in Q1	In kind support from the Regional Coordinator and the Kenya National Coordination Team
			The UVIMA Team will publish & publicise BOZONET & UVIMA needs assessments in Q2.	Resources from UVIMA Project for public relations material In kind support for electronic publicity
			The Regional Coordinator together with the Kenya National Coordination Team will organise the repackaging and publicising of network PR resources for EAFRINET in Q2.	Resources from UVIMA Project for PR material
			The Regional Coordinator will ensure that EAFRINET activities are regularly publicized through the EAFRINET website	In kind support from the Regional Coordinator and the Kenya National Coordination Team
R2. National Coordinators	R-O2: National Coordinators will clearly and consistently communicate with the Regional Coordinator for the provision of relevant information and ideas to strengthen the network	R-PM2.1: National Coordinators will clearly and consistently communicate with the Regional Coordinator	Regional Coordinator circulates a revised reporting template to National Coordinators in Q2	In-kind support from EAFRINET Regional Coordinator
			The Regional Coordinator consolidates the information received by the National Coordinators in Q2	In-kind support from EAFRINET Regional Coordinator
			Communication strategy for EAFRINET formulated in Q2	EAFRINET implementation team with funding from the UVIMA Project
		R-PM2.2: National Coordinators forward calls for proposals, information about meetings, publications and other relevant material to the Regional Coordinator to share with the other LOOP members	Regional Coordinator compiles and circulates information sent to LOOP members on an ongoing basis	In-kind support from EAFRINET Regional Coordinator

BioNET-EAFRINET Regional Annual Plan 2011 (cont.)

Boundary Partners	Objectives (in order of priority)	Strategy to influence the boundary partner and contribute to achieving the outcome challenge		
		Progress markers	Action to be taken by EAFRINET	Resources to be assigned
R3., BioNET-EAFRINET individual and institutional members and other taxonomy practitioners and end-users and their institutions in the region	R-O3: A significant proportion of BioNET-EAFRINET individual and institutional Members in the region and other taxonomy practitioners and end-users and their institutions in the region will actively participate in the network	R-PM3.1: A subset of EAFRINET Members have developed a project proposal that can help support network operations & the project has been submitted	LCC puts proposal concepts together in Q2	In kind support from LCC and mentoring support by BioNET-Sec
			LCC earmarks an appropriate donor by end Q2	In kind support from LCC and mentoring support by BioNET-Sec
			Proposal drafted by UVIMA Project Team with mentoring support from BioNET-Sec in Q3	Meeting costs funded from UVIMA and mentoring support from BioNET-Sec
R4. BioNET-Secretariat	R-O4: The BioNET-Secretariat will consistently support LOOP activities through proposal writing mentoring, provision of PR material to promote BioNET, establishing contacts with technical and policy partners, linkages to end-users and potential funders, taxonomic needs assessments and action plans to develop end-user oriented projects, and network strengthening including expanding country membership.	R-PM4.1: BioNET-Sec facilitates one project-related funding proposal that contributes to LOOP activities	LCC puts proposal concepts together in Q2	In kind support from LCC and mentoring support by BioNET-Sec
			Proposal drafted by Project Team in Q3	Meeting costs funded from UVIMA and mentoring support from BioNET-Sec
		R-PM4.2: BioNET-Sec avails more promotional materials to EAFRINET	Promotional materials sent in response to requests in Q3	Resources from BioNET-Sec
		R-PM4.3: BioNET-Sec identifies new promotional niches for EAFRINET	BioNET-Sec communicates information on promotional niches - ongoing	Resources from BioNET-Sec
R5. Regional and National donors	R-O5: Donors will increase funding for taxonomy-related projects and to support the network from national and regional sources	R-PM5.1: Potential regional and national donors will be aware of EAFRINET and why taxonomy matters	Regional Coordinator to approach possible funding agencies (mobile phone providers, embassies and national offices of international donors), in Q2	In-kind support from Regional Coordinating Institution, human resources, promotional materials from UVIMA Project & support from BioNET Secretariat
			EAFRINET coordinators and thematic group members present EAFRINET's activities in national and international forums - ongoing	Activities are "piggy-backed" onto regular activities

BioNET-EAFRINET Regional Annual Plan 2011 (cont.)

Boundary Partners	Objectives (in order of priority)	Strategy to influence the boundary partner and contribute to achieving the outcome challenge		
		Progress markers	Action to be taken by EAFRINET	Resources to be assigned
R6. LOOP Coordinating Committee (LCC)	R-O6: The LCC will effectively contribute to the success of the LOOP by fulfilling its role as defined in its terms of reference	R-PM6.1: LCC follows its mandates and the EAFRINET Strategy and Annual Plan R-PM6.2: Regular meetings of LCC to review EAFRINET's mandates and evaluate progress	LOOP Strategy (internal document for the LCC and management of coordinating institutes) finalised in Month 1	In kind support from LCC and drafting of documents by BioNET-Sec
			LCC telecon to agree upon its mandates and terms of reference in Q1	In kind support from LCC and drafting of documents by BioNET-Sec
			Final UVIMA Steering Committee (April 2011) used as an opportunity to conduct an interim evaluation of the success of the 2011 annual plan	Cash financing under UVIMA to develop project with in-kind support from LCC members, support from BioNET-Sec and in-kind support sought from "piggy backing" on to existing funded activities (e.g. meetings)
			EAFRINET evaluation and planning meeting to take place by Q4	Funds to be sought for an annual LCC evaluation and planning meeting by Regional and National Coordination teams with support from BioNET-Sec
R7. CBD GTI National Focal Points	R-O7: CBD GTI National Focal Points will work in close liaison with EAFRINET Coordinators to use the network as their national and regional information clearing house for taxonomic activities related to CBD policy development and implementation	R-PM7.1: Information is exchanged between the EAFRINET Regional Coordinator and the GTI Focal Point (Kenya) to establish a systems which serves as a model for the LOOP	EAFRINET Regional Coordinator meets with GTI Focal Point (Kenya) to exchange information in Q1	In-kind support from EAFRINET Regional Coordinator
			EAFRINET Regional Coordinator incorporates information on relevant activities in the EAFRINET annual report in Month Q1	In-kind support from EAFRINET Regional Coordinator

BioNET-EAFRINET Regional Annual Plan 2011 (cont.)

Boundary Partners	Objectives (in order of priority)	Strategy to influence the boundary partner and contribute to achieving the outcome challenge		
		Progress markers	Action to be taken by EAFRINET	Resources to be assigned
R8. Other LOOPS	R-O8: The other BioNET LOOPS will show an interest in, promote and see the benefits of partnerships with EAFRINET. They will be aware of the taxonomic and capacity building needs of the Eastern African region as well as the taxonomic expertise existing in the EAFRINET network	R-PM8.1: A BioNET-EAFRINET Registry of expertise is produced and circulated throughout the LOOP	Compilation of EAFRINET registry of expertise by UVIMA PFU (using pollinators registry as a template) by end of Q1	Funding from UVIMA Project
			EAFRINET Regional Coordinator submits an updated contact list to BioNET-sec in Q1 (from BOZONET & UVIMA Outputs)	in-kind support from EAFRINET Regional Coordinator and funding from UVIMA Project (for the metadatabase which includes a registry of expertise)
			EAFRINET registry of expertise available on the web by end of Q3	In kind support from host institution IT unit
		R-PM8.2: Other LOOPS invite EAFRINET members to relevant meetings	EAFRINET team publicise their activities through the EAFRINET website, BioNET-Sec and other dissemination channels	In kind support from EAFRINET Coordinators and thematic teams
R9. AFRICOM	R-O9: AFRICOM will attract more funding to support natural history collections by working with EAFRINET Coordinators and Coordinating Institutes	R-PM9.1: AFRICOM works with EAFRINET to establish a plan to help develop and expand natural history collections in museums in the region	BioNET-EAFRINET Regional Coordinator meets the Regional Director of AFRICOM in Q1 to brief her on BioNET, and discuss how AFRICOM and EAFRINET can work together to develop and expand natural history collections in museums in the region	In-kind support from EAFRINET Regional Coordinator
			EAFRINET Regional Coordinator meets with NMK Management to discuss the AFRICOM meeting in Q1 in order to initiate a plan to help expand natural history collections in museums in the region	In-kind support from EAFRINET Regional Coordinator and Regional Coordinating Institute
			The EAFRINET Regional Coordinator in collaboration with the AFRICOM Regional Director and NMK Management produces a plan to help develop and expand natural history collections in museums in the region in Q3	In-kind support from EAFRINET Regional Coordinator and Regional Coordinating Institute

R10 –not included in the Regional Annual Plan.

BioNET-EAFRINET Kenya National Strategy 2011-2016

Boundary Partners (of the National Secretariat)	Objectives (in order of priority) (Observable and significant future changes of a Boundary Actor to which the interaction with the National Secretariat will contribute)
K1. Donors	Donor agencies will support taxonomy-related proposals through funding and by utilising the EAFRINET network in disseminating calls for proposals
K2. Kenya Museum Society	The Kenya Museum Society will work with the EAFRINET National Secretariat to fund a taxonomy program
K3. BioNET-EAFRINET National Coordinating Institute Kenya	The BioNET-EAFRINET National Coordinating Institute will widely publicise EAFRINET's vision, mission and Strategic Goals, allocate more resources to strengthen EAFRINET and enhance its profile and fully support the National Secretariat
K4. BioNET-EAFRINET individual and institutional members in Kenya and other taxonomy practitioners and end-users their institutions in this country	A significant proportion of BioNET-EAFRINET individual and institutional members in Kenya and other taxonomy practitioners and end-users and their institutions in Kenya will actively participate in the network
K5. Universities, Colleges & institutes of learning	Universities, Colleges and other institutes of learning will include or incorporate taxonomy into curricula by partnering with taxonomic institutes
K6. Wildlife and conservation Societies (e.g. Nature Kenya), local Authorities (CBOs, Local Government: City and County Councils)	Wildlife and conservation Societies (e.g. Nature Kenya), local authorities (CBOs, Local Government: City and County Councils) will be able to demonstrate that they consistently utilise taxonomic tools to advocate best practices in biodiversity conservation
K7. Government agents that enforce ecosystem policies (NEMA, KWS, KFS, KEPHIS)	Government agents that enforce ecosystem policies (NEMA, KWS, KFS, KEPHIS) will consistently incorporate taxonomic considerations in development and enforcement of guidelines and policies.
K8. Ministry of Agriculture	The Ministry of Agriculture will promote the use of taxonomic tools in agrobiodiversity management
K9. BioNET-EAFRINET Regional Coordinator, supporting staff and Regional Coordinating Institution.	The BioNET-EAFRINET Regional Coordinator and the BioNET Regional Secretariat staff will be adequately supported by the Regional Coordinating Institute so they can effectively undertake and facilitate communication with and by the National Coordinating Institute.
K10. BioNET-EAFRINET National Coordinating Institute Kenya	The National Coordinating Institute will be aware of EAFRINET, fully supportive of its Vision, Mission, Strategic Goals and Values and support the work of the National Coordinator through the allocation of the resources necessary for the fulfilment of BioNET-EAFRINET's Vision
K11. CBD GTI National Focal Points	CBD GTI National Focal Points will work in close liaison with the EAFRINET National Secretariat to use the network as their national and regional information clearing house for taxonomic activities related to CBD policy development and implementation

BioNET-EAFRINET Kenya Annual Plan 2011

Boundary Partners	Objectives (in order of priority)	Strategy to influence the boundary partner and contribute to achieving the outcome challenge			
		Progress markers	Action to be taken by EAFRINET	Resources to be assigned	
K1. Donors	K-O1: Donor agencies will support taxonomy-related proposals through funding and by utilising EAFRINET in disseminating calls for proposals	K-PM1.1: Donor agencies will ask for a proposal to fund a taxonomy-related activity	National and Regional Coordinators to approach funding agencies (SwedBio, JRS Biodiversity Foundation and NCST) in Q2	In-kind support from Regional Coordinating Institution, human resources, promotional materials from UVIMA Project & support from BioNET Secretariat	
K2. Kenya Museum Society	K-O2: The Kenya Museum Society will work with the EAFRINET National Secretariat to fund a taxonomy program	K-PM2.1: KMS is interested in being involved with a taxonomic programme.	National and Regional Coordinators set up meeting with KMS, and NMK management, to discuss the need for a comprehensive taxonomic programme Q1	Human resources	
K3. BioNET-EAFRINET National Coordinating Institute	K-O3: The BioNET-EAFRINET National Coordinating Institute will widely publicise EAFRINET's vision, mission and Strategic Goals, allocate more resources to strengthen EAFRINET and enhance its profile and fully support the National Secretariat	K-PM3.1: To recognize the benefits of being a coordinating institute	Prepare a communication strategy for EAFRINET (Kenya) by the National Coordination team under the UVIMA Project by end of Q1	In-kind support from National Coordinating Institute, human resources, promotional materials from UVIMA Project & support from BioNET Secretariat	
			K-PM3.2: Visibility and/or reference to EAFRINET at exhibitions, in Literature and media, presentations/talks and hyperlinks		EAFRINET Coordination Team approach network administrators within EAFRINET-affiliated institutes to create hyperlinks to EAFRINET website and vice versa, and other related organisations by end of Q3
			Participation of EAFRINET Coordination Team in public events (ongoing)		Internet connectivity, Man-days: network administrator; financial support from National Coordinating Institute to participate at public meetings and print fliers/brochures
			Create a electronic registry of members in Q1 led by Coordination Team		

BioNET-EAFRINET Kenya Annual Plan 2011 (cont.)

Boundary Partners	Objectives (in order of priority)	Strategy to influence the boundary partner and contribute to achieving the outcome challenge		
		Progress markers	Action to be taken by EAFRINET	Resources to be assigned
K4. BioNET-EAFRINET individual and institutional members in Kenya and other taxonomy practitioners and end-users their institutions in this country	K-O4: A significant proportion of BioNET-EAFRINET individual and institutional members in Kenya and other taxonomy practitioners and end-users and their institutions in Kenya will actively participate in the network	K-PM4.1: At least five institutes identified by the National Coordinator as important for EAFRINET will agree to participate in the network	National Coordinating Institution draws up a list of priority institutes (from the proposal to establish EAFRINET or to be created afresh according to current interests of the Coordinating Institute / Coordinator, so long as it is in line with EAFRINET's mandates) in Q1	In-kind support from the National Coordinating Institute & support from BioNET Secretariat
			Hold talks to communicate the role of EAFRINET in addressing taxonomic issues from Q2 - organised by national coordinator	In-kind support from the National Coordinating Institute & support from UVIMA Project
			Reporting template circulated to at least five institutes by end of Q4	In-kind support from the National Coordinating Institute & support from BioNET Secretariat
K5. Universities, Colleges & institutes of learning	K-O5: Universities, Colleges and other institutes of learning will include or incorporate taxonomy into curricula by partnering with taxonomic institutes	K-PM5.1: Nairobi University will be aware of the need for the taxonomic curriculum to be taught in a relevant, modern and effective way and draw from existing expertise to help in the teaching of taxonomy	EAFRINET Kenya acquires awareness raising materials (produced for UNEP and CBD COP X) from the BioNET Secretariat by the beginning of 2011	Support from BioNET Secretariat
			Set up meetings with relevant departments; National Coordination Team to approach potential collaborators in Nairobi University in Q2	Human resources, promotional materials, communication resources
			Conduct a baseline survey of taxonomy related courses and identify the gaps. In Q2	In-kind support from the National Coordinating Institute
K6. Wildlife and conservation Societies (e.g. Nature Kenya), Local Authorities (CBOs, Local Government: City and County Councils)	K-O6: Wildlife and conservation Societies (e.g. Nature Kenya), local authorities (CBOs, Local Government: City and County Councils) will be able to demonstrate that they consistently utilise taxonomic tools to advocate best practices in biodiversity conservation	K-PM6.1: Wildlife and conservation Societies (e.g. Nature Kenya), Local authorities (CBOs, Local Government) will be able to demonstrate that they consistently utilise taxonomic tools to advocate best practices in biodiversity conservation	National Coordination Team to set up meeting with conservation societies to market the taxonomic resources for conservation, coordinating institutes By Q2	Human resources, promotional materials, communication resources, travelling grants (UVIMA could contribute)

BioNET-EAFRINET Kenya Annual Plan 2011 (cont.)

Boundary Partners	Objectives (in order of priority)	Strategy to influence the boundary partner and contribute to achieving the outcome challenge		
		Progress markers	Action to be taken by EAFRINET	Resources to be assigned
K7. Government agents that enforce ecosystem policies (NEMA, KWS, KFS, KEPHIS)	K-O7: Government agents that enforce ecosystem policies (NEMA, KWS, KFS, KEPHIS) will consistently incorporate taxonomic considerations in development and enforcement of guidelines and policies.	K-PM7.1: Government agents that enforce ecosystem policies (NEMA, KWS, KFS, KEPHIS) request taxonomic tools from EAFRINET	National Coordination Team to set up meetings with conservation societies to market the taxonomic resources for conservation, coordinators by Q2	Human resources, promotional materials, communication resources, travelling grants (UVIMA could contribute)
K8. Ministry of Agriculture	K-O8: The Ministry of Agriculture will promote the use of taxonomic tools in agrobiodiversity management	K-PM8.1: Ministry will recommend the use of taxonomic resources to the extension office	National Coordination Team to set up meeting with ministry of agriculture to market the taxonomic resources for conservation, coordinators by Q2	Human resources, promotional materials, communication resources, travelling grants (UVIMA could contribute)
K9. BioNET-EAFRINET Regional Coordinator	K-O9: The BioNET-EAFRINET Regional Coordinator and the BioNET Regional Secretariat staff will be adequately supported by the Regional Coordinating Institute so they can effectively undertake and facilitate communication with and by the National Coordinating Institute.	K-PM9.1: The BioNET-EAFRINET Regional Coordinator will be supported by the Regional Coordinating Institute so they can effectively undertake and facilitate communication with and by the National Coordinating Institutes.	The National Coordination Team produces quarterly reports on the implementation of the EAFRINET Annual Plan	In kind support from the Kenya National Coordination Team
			Annual meeting organised by National and Regional Coordination Teams to evaluate the success of the 2011 annual plan and to plan for 2012	Funds sought for an annual LCC evaluation and planning meeting by Regional and National Coordination teams with support from BioNET-Sec

BioNET-EAFRINET Kenya Annual Plan 2011 (cont.)

Boundary Partners	Objectives (in order of priority)	Strategy to influence the boundary partner and contribute to achieving the outcome challenge		
		Progress markers	Action to be taken by EAFRINET	Resources to be assigned
K10. BioNET-EAFRINET Kenya National Coordinating Institute	K-O10: The National Coordinating Institute will be aware of EAFRINET, fully supportive of its Vision, Mission, Strategic Goals and Values and support the work of the National Coordinator through the allocation of the resources necessary for the fulfilment of BioNET-EAFRINET's Vision	K-PM10.1: The Regional Coordinating Institute will be aware of EAFRINET and fully supportive of its Vision, Mission, Strategic Goals and Values	DIT to Finalise the EAFRINET Strategic Plan & UVIMA PFU will print for distribution to National Coordinating Institute by January 2011	Support from BioNET-Sec and finance from UVIMA Project
			The Kenya National Coordination Team together with the EAFRINET Regional Coordinator will lobby the Director General & Director of Research & Collections about the role of EAFRINET in enhancing the Museum's profile and standing in Q1	In kind support from the Kenya National Coordination Team and the EAFRINET Regional Coordinator
			The UVIMA Team will publish & publicise BOZONET & UVIMA needs assessments in Q2	Resources from UVIMA Project for PR material In kind support for electronic publicity
			The Kenya National Coordination Team together with the EAFRINET Regional Coordinator will organise the repackaging and publicising of network PR resources for EAFRINET in Q2	Funding from remaining EAFRINET seed money and In kind support from the Kenya National Coordination Team and the EAFRINET Regional Coordinator
K11. CBD GTI National Focal Point	K-O11: CBD GTI National Focal Points will work in close liaison with the EAFRINET National Secretariat to use the network as their national and regional information clearing house for taxonomic activities related to CBD policy development and implementation	K-PM11.1: Information is exchanged between the EAFRINET National Coordinator and the GTI Focal Point to establish a systems which serves as a model for the LOOP	EAFRINET National Coordinator meets with GTI Focal Point to exchange information in Q1	In-kind support from the Kenyan National Coordination Team
			EAFRINET National Coordinator incorporates information on relevant activities in the EAFRINET annual report in Month 1	In-kind support from the Kenyan National Coordination Team

BioNET-EAFRINET Tanzania National Strategy 2011-2016

Boundary Partners (of the National Secretariat)	Objectives (in order of priority) (Observable and significant future changes of a Boundary Actor to which the interaction with the National Secretariat will contribute)
T1. Donor Agencies	Donor Agencies and relevant Ministries will increase funding for taxonomy-related and to support the network
T2. Universities and research institutes (Including TPRI, SUA and the ARIs)	Universities and research institutes will collaborate with EAFRINET to increase capacity building among its taxonomic staff
T3. BioNET-EAFRINET individual and institutional members in Tanzania and other taxonomy practitioners and end-users their institutions in this country	A significant proportion of BioNET-EAFRINET individual and institutional members in Tanzania and other taxonomy practitioners and end-users and their institutions in Tanzania will actively participate in the network
T4. BioNET-EAFRINET National Coordinating Institute Tanzania	The BioNET-EAFRINET National Coordinating Institute will widely publicise EAFRINET's vision, mission and Strategic Goals, allocate more resources to strengthen EAFRINET and enhance its profile and fully support the National Secretariat
T5. TanBIF	TanBIF will support EAFRINET to develop appropriate taxonomic tools and products for end users from biodiversity information
T6. TAHA (Tanzanian Horticultural Association), TFA (Tanganyika Farmer's Association), TPRI (Tropical Pesticides Research Institute) & SUA (Sokoine University of Agriculture)	TAHA, TFA, TPRI and SUA will work in partnership with EAFRINET in crop and animal pest management e.g. by developing guides and checklists
T7. The National Museums, National Insect Reference Centre and the National Herbarium	The National Museums, National Insect Reference Centre and the National Herbarium will intensify collaboration through joint projects to produce of taxonomic tools and products that form part of the knowledge economy
T8. CBD GTI National Focal Points	CBD GTI National Focal Points will work in close liaison with the EAFRINET National Secretariat to use the network as their national and regional information clearing house for taxonomic activities related to CBD policy development and implementation
T9. Regional political and economic partners like EAC	The East African Community (whose HQ is in Tanzania) will invite EAFRINET to be involved in the decision-making process for biodiversity concerns in order to incorporate taxonomy in the regional agenda
T10. National Council for Science and Technology (COSTECH)	COSTECH will invite EAFRINET to be represented on its board to give greater weight to taxonomic research to be reflected in grant allocation criteria and the grant giving strategy of COSTECH
T11. Political parties	Tanzanian political parties will facilitate dissemination of taxonomic/biodiversity information as one of their campaign strategies.

BioNET-EAFRINET Tanzania National Strategy 2011-2016 (cont.)

Boundary Partners (of the National Secretariat)	Objectives (in order of priority) (Observable and significant future changes of a Boundary Actor to which the interaction with the National Secretariat will contribute)
T12. Policy makers (Ministers and Principal Secretaries of the Ministry of Agriculture and the Ministry of Tourism and Natural Resources)	Policy makers will call upon EAFRINET to provide solutions to mitigate the negative effect of climate change
T13. The National Parks in Tanzania and the Zoos in Mwanza and Arusha	The National Parks in Tanzania and the Zoos in Mwanza and Arusha will call upon EAFRINET to facilitate access to experts who can give scientific names of species and suggest best ways for conservation
T14. Medical research Institutes (Muhimbili Institute of Traditional Medicine and the National Medical Research Institute)	Medical research institutes will work with EAFRINET to facilitate access to experts who can identify organisms that are useful for the preparation of medicine and those that control disease vectors
T15. Ministry of Trade	The Ministry of Trade will call upon EAFRINET to facilitate access to experts who can inform them of the correct scientific names of the plants and animals on the CITES list that should not be exported or imported
T16. The Wildlife Conservation Society of Tanzania (WCST), Youth Groups (Mali Hai Clubs) and NGOs	Wildlife Conservation Societies, NGOs & Youth Groups will work in partnership with EAFRINET in advocacy and lobbying regarding biodiversity conservation issues
T17. Media houses	Media houses will call upon EAFRINET to facilitate access to experts who can give information on taxonomy that is scientifically authentic thus establishing EAFRINET as the quality control body for taxonomy

BioNET-EAFRINET Tanzania Annual Plan 2011

Boundary Partners	Objectives (in order of priority)	Strategy to influence the boundary partner and contribute to achieving the outcome challenge		
		Progress markers	Action to be taken by EAFRINET	Resources to be assigned
T1. Donor Agencies	T-O1: Donor Agencies and relevant Ministries will increase funding for taxonomy-related and to support the network	T-PM1.1: Donor agencies to be identified will ask for a proposal for funding taxonomy-related activities/projects	The Tanzanian National Coordinator will identify potential donors in Q1	The National Coordination Team will provide in-kind resources
			Meetings to discuss the importance of taxonomy and the need for support between donor contacts and the Coordination Team will be undertaken in Q2	The Coordination Team will provide in-kind resources and BioNET Secretariat will provide mentoring support
		T-PM1.2: Targeted donor agencies will provide seed money for proposal development	The Coordination Team leads the formation of a proposal development (PD) team which is formed in Q2	Coordination Team with input from the Regional Coordinator
			The PD team submits a concept note in Q2	The proposal development team will provide in-kind staff time
T2. Universities and research institutes (Including TPRI, SUA and the ARIs)	T-O2: Universities and research institutes will collaborate with EAFRINET to increase capacity building among its taxonomic staff	T-PM2.1: TPRI will be aware of the need for the taxonomic curriculum to be taught in a relevant, modern and effective way and draw from existing expertise to help in the teaching of taxonomy	EAFRINET Tanzania acquires awareness raising materials (produced for UNEP and CBD COP X) from the BioNET Secretariat by the beginning of 2011	BioNET Secretariat to contribute courier costs
			A multi-agency team led by the Coordination Team will convene meetings with Deans and Departmental Heads in Q2	The team (from UDSM, SUA, MUHAS & UDOM) will contribute 18 person hours of in-kind support.
T3: BioNET-EAFRINET individual and institutional members in Tanzania and other taxonomy practitioners and end-users their institutions in this country	T-O3: A significant proportion of BioNET-EAFRINET individual and institutional members in Tanzania and other taxonomy practitioners and end-users their institutions in Tanzania will actively participate in the network	T-PM3.1: At least five institutes identified by the Coordination Team as important for EAFRINET will agree to participate in the network	National Coordinating Institution draws up a list of priority institutes (from the proposal to establish EAFRINET or to be created afresh according to current interests of the Coordinating Institute / Coordinator, so long as it is in line with EAFRINET's mandates) in Q1	In-kind support from the National Coordinating Institute & support from BioNET Secretariat
			Hold talks to communicate the role of EAFRINET in addressing taxonomic issues from Q2 - organised by Coordination Team	In-kind support from the National Coordinating Institute & support from UVIMA Project
			Reporting template circulated to at least five institutes by end of Q4	In-kind support from the National Coordinating Institute & support from BioNET Secretariat

BioNET-EAFRINET Tanzania Annual Plan 2011 (cont.)

Boundary Partners	Objectives (in order of priority)	Strategy to influence the boundary partner and contribute to achieving the outcome challenge		
		Progress markers	Action to be taken by EAFRINET	Resources to be assigned
T4. BioNET-EAFRINET National Coordinating Institute Tanzania	T-O4: The BioNET-EAFRINET National Coordinating Institute will widely publicise EAFRINET's vision, mission and Strategic Goals, allocate more resources to strengthen EAFRINET and enhance its profile and fully support the Coordination Team	T-PM4.1: The BioNET-EAFRINET National Coordinating Institute in Tanzania will recognize the benefits of being a coordinating institute	Prepare a communication strategy for EAFRINET (Tanzania) by the National Coordination team under the UVIMA Project in Q1	National Coordination team with UVIMA funding
		T-PM4.2: Visibility and/or reference to EAFRINET at exhibitions, in Literature and media, presentations/talks and hyperlinks	EAFRINET Coordination Team approach network administrators within EAFRINET-affiliated institutes to create hyperlinks to EAFRINET website and vice versa, and other related organisations in Q3	Internet connectivity, Man-days: network administrator; financial support from National Coordinating Institute to participate at public meetings and print fliers/brochures
			Participation of EAFRINET Coordination Team in public events (ongoing) Create a electronic registry of members in Q1 led by Coordination Team	
T5. TanBIF	T-O5: TanBIF will support EAFRINET to develop appropriate taxonomic tools and products for end users from biodiversity information	T-PM5.1: TanBIF to invite EAFRINET to Board meetings	Write a letter to TanBIF to request EAFRINET participation in TanBIF Board meeting by the National Coordinator in Q1	In-kind support from the National Coordination Team
			National Coordinator and TPRI Management meet with TanBIF to discuss EAFRINET participation in TanBIF Board meeting in Q2	In-kind support from the National Coordinator

BioNET-EAFRINET Tanzania Annual Plan 2011 (cont.)

Boundary Partners	Objectives (in order of priority)	Strategy to influence the boundary partner and contribute to achieving the outcome challenge		
		Progress markers	Action to be taken by EAFRINET	Resources to be assigned
T6. TAHA (Tanzanian Horticultural Association), TFA (Tanganyika Farmer's Association), TPRI (Tropical Pesticides Research Institute) & SUA (Sokoine University of Agriculture)	T-O6: TAHA, TFA, TPRI and SUA will work in partnership with EAFRINET in crop and animal pest management e.g. by developing guides and checklists	T-PM6.1: UVIMA Project's dissemination partners utilise and disseminate tools and products produced under the UVIMA Project	Tools and products (keys and factsheets) produced for pests, invasive plants and pollinators by UVIMA thematic teams in Q1	Finance from UVIMA Project & technical support from CBIT (Australia)
			UVIMA Project dissemination package produced by UVIMA PFU in Q2	Finance from UVIMA Project
		T-PM6.2: The agricultural institutions regularly exchange taxonomy-related information with EAFRINET	Meeting between regional and national project teams and dissemination partners to showcase the tools and products (using the dissemination package) and to assist uptake in Q22011	Finance from UVIMA Project
			Regular contact with UVIMA dissemination partners to assist them in dissemination from national and regional teams from Q2	Finance from UVIMA Project
			The National Coordination Team and TAHA will develop joint proposals and carry out fund raising activities in Q3	The National Coordination Team will provide 48 man-hours of in-kind support
			Continued showcasing of UVIMA outputs at relevant meetings from Q2	In kind contributions of staff time and costs provided by meeting organisers and host institutes
T7. The National Museums, National Insect Reference Centre and the National Herbarium	T-O7: The National Museums, National Insect Reference Centre and the National Herbarium will collaborate more closely in the production of taxonomic tools and products that form part of the knowledge economy	T-PM7.1: National Museums, National Insect Reference Centre and the National Herbarium of Tanzania accept the initiative to collaborate in development and production of relevant tools and products	Relevant information from existing taxonomic needs assessment for museums and herbaria is extracted by the National Coordination Team in Q1	In-kind support from the National Coordination Team
			The National Coordination Team meets with museum insect reference and herbaria authorities in Q2	In-kind support from the National Coordination Team
			The National Coordinator will form a team to recommend tools and products in Q2	In-kind support from the National Coordinator and the tools and products team
			The tools and products team will identify a company to produce tools and products in Q2	In-kind support from the National Coordination Team and the tools and products team
			The team will disseminate the tools and products from Q3	In-kind support from the National Coordination Team and the tools and products team and postage costs

T8 – T17: not in the Tanzania 2011 Annual Plan.

BioNET-EAFRINET Uganda National Strategy 2011-2016

Boundary Partners (of the National Secretariat)	Objectives (in order of priority) (Observable and significant future changes of a Boundary Actor to which the interaction with the National Secretariat will contribute)
U1. Donors	Donor agencies will support taxonomy-related proposals through funding and by utilising EAFRINET in disseminating calls for proposals
U2. Uganda Museum	Museum authorities will secure the human and financial resources required to establish a vibrant natural history collection.
U3. Universities and Research Institutes	Universities and Research Institutes will revitalise their natural history collections through undertaking new collections and effective curation for new and existing collections
U4. Kingdoms, Chiefdoms, Clans (Buganda, Bunyoro, Toro)	The Kingdoms, Chiefdoms and Clans of Buganda, Bunyoro and Toro will be able to relate their taxonomies to modern scientific taxonomy when naming the plants and animals that underpin their cultural norms, practices and traditions.
U5. BioNET-EAFRINET National Coordinating Institute Uganda	The BioNET-EAFRINET National Coordinating Institute will widely publicise EAFRINET's vision, mission and Strategic Goals, allocate more resources to strengthen EAFRINET and enhance its profile and fully support the National Coordinator
U6. Ministry of Agriculture, NARO (National Agricultural Research Council), UWA (Uganda Wildlife Authority) and NFA (National Farmers Authority)	The Ministry of Agriculture, NARO (National Agricultural Research Council), UWA (Uganda Wildlife Authority) and NFA (National Farmers Authority) will be consistently incorporating taxonomic considerations in both the development and in their enforcement of guidelines, policies and practices.
U7. National Council of Science and Technology (UCST)	The managers of the National Council of Science and Technology (UCST) will more fully appreciate the need to access modern scientific taxonomic knowledge and have an awareness of the taxonomic competence that exists in Uganda that can be utilised to enable them to fulfil their mandates
U8. Nature Uganda	Nature Uganda will establish a partnership with the taxonomy units in Makerere University in order to enhance the appreciation of the taxonomy and to access appropriate taxonomic information to achieve their objectives.
U9. Biodiversity Management Organisations (e.g. UWA, National Forestry Authority)	A large percentage of Ugandan rangers will be practicing parataxonomists.
U10. BioNET-EAFRINET individual and institutional members in Kenya and other taxonomy practitioners and end-users their institutions in this country	A significant proportion of BioNET-EAFRINET individual and institutional members in Uganda and other taxonomy practitioners and end-users and their institutions in Uganda will actively participate in the network

BioNET-EAFRINET Uganda National Strategy 2011-2016 (cont.)

Boundary Partners	Objectives (in order of priority)
U11. CBD GTI National Focal Points	CBD GTI National Focal Points will work in close liaison with the EAFRINET National Secretariat to use the network as their national and regional information clearing house for taxonomic activities related to CBD policy development and implementation
U12. Environment Authority (NEMA)	NEMA will establish a partnership with the taxonomy units in the University in order to enhance the appreciation of taxonomy in the Authority and to access appropriate taxonomic information to achieve their objectives.
U13. Ministry of Agriculture, Animal Industry and Fisheries (Department of Crop Protection)	The Department of Crop Protection at the Ministry of Agriculture will establish a partnership with the taxonomy units in the University of Uganda in order to enhance the appreciation of taxonomy in the Department and to access appropriate taxonomic information to achieve their objectives.

BioNET-EAFRINET Uganda Annual Plan 2011

Boundary Partners	Objectives (in order of priority)	Strategy to influence the boundary partner and contribute to achieving the outcome challenge		
		Progress markers	Action to be taken by EAFRINET	Resources to be assigned
U1. Donors	U-O1: Donor agencies will support taxonomy-related proposals through funding and by utilising EAFRINET in disseminating calls for proposals	U-PM1.1: Donor agencies will ask for a proposal to fund a taxonomy-related activity	National and Regional Coordinator to approach funding agencies (SwedBio and JRS Biodiversity Foundation) in Q2	Travelling funds, human resources, promotional materials from UVIMA Project & support from BioNET Secretariat
U2. Uganda Museum	U-O2: Museum authorities will secure the human and financial resources required to establish a vibrant natural history collection.	U-PM2.1: The Museum authorities include establishing species collections in their workplan and budget	An EAFRINET team led by Herbert Talwana seeks an audience and lobbies the museum authorities in Q1	Man-days: Herbert Talwana, Paul Ssegawa and Anne Akol
		U-PM2.2: Museum authorities sign the Memorandum of Understanding with EAFRINET-affiliated institutes	An EAFRINET team led by Herbert Talwana Drafts and submits a Memorandum of Understanding (between EAFRINET-affiliated institutes) in Q2	
		U-PM2.3: The Museum authorities allocate physical space and specimen storage & display facilities	An EAFRINET team led by Herbert Talwana provides a list of space and storage requirements in Q3	Man-days for lobbying and compiling a list: Herbert Talwana, Paul Ssegawa and Anne Akol
		U-PM2.4: Museum authorities produce a status report on existing collections in the Museum	An EAFRINET team led by Herbert Talwana liaises with the museum to create an inventory of the collections (scope of collection (what is there), future plans and opportunities, curatorial needs) in Q1	Man-days for an intern/volunteer to create inventory under UVIMA
U3. Universities and Research Institutes	U-O3: Universities and Research Institutes will revitalise their natural history collections through undertaking new collections and effective curation for new and existing collections	U-PM3.1: Makerere University will create an inventory of the collections (scope of collection (what is there), future plans and opportunities, curatorial needs)	Thematic team led by subject matter experts prepare formats and protocols for creating inventories in Q2	Man-days; bench fees,
		Universities and Research Institutes secure sufficient funding	National Coordinator to coordinate identification and liaison with potential donors and writing and vetting of proposals in Q2	Man-days
		U-PM3.2: Collections are utilised as a public awareness tool	Improve access through development of online data bases, brochures, fliers, public fairs led by curators (of museum & herbarium) by Q4	Scanners, cameras, computers and appropriate software

BioNET-EAFRINET Uganda Annual Plan 2011 (cont.)

Boundary Partners	Objectives (in order of priority)	Strategy to influence the boundary partner and contribute to achieving the outcome challenge		
		Progress markers	Action to be taken by EAFRINET	Resources to be assigned
U4. Kingdoms, Chiefdoms, Clans (Buganda, Bunyoro, Toro)	U-O4: The Kingdoms, Chiefdoms and Clans of Buganda, Bunyoro and Toro will be able to relate their taxonomies to modern scientific taxonomy when naming the plants and animals that underpin their cultural norms, practices and traditions.	U-PM4.1: Buganda authorities request help of national experts so that the scientific as well as local names of their cultural totems are recorded	EAFRINET led by Anne Akol seeks audience and lobbies the Buganda Kingdom "culture minister" in Q1	Man-days: Herbert Talwana, Paul Ssegawa and Anne Akol
			EAFRINET Team led by Anne Akol produces an authoritative checklist of totems and other culturally significant taxa of the Baganda by end of Q4	Man-days: Social anthropologists and Biological scientists (possibly student), transport, professional photography
U5. BioNET-EAFRINET National Coordinating Institute Uganda	U-O5: The BioNET-EAFRINET National Coordinating Institute will widely publicise EAFRINET's vision, mission and Strategic Goals, allocate more resources to strengthen EAFRINET and enhance its profile and fully support the National Coordinator	U-PM5.1: To recognize the benefits of being a coordinating institute U-PM5.2: Visibility and/or reference to EAFRINET at exhibitions, in Literature and media, presentations/talks and hyperlinks	Prepare a communication strategy for EAFRINET (Uganda) by the National Coordination team under the UVIMA Project n Q1	National Coordination team with UVIMA funding
			Create a electronic registry of expertise in Q1 of 2011 led by Coordination Team	Internet connectivity, Man-days: network administrator; financial support from National Coordinating Institute to participate at public meetings and print fliers/brochures
			Participation of EAFRINET Coordination Team in public events (ongoing) EAFRINET National Coordination Team approach network administrators within EAFRINET-affiliated institutes to create hyperlinks to EAFRINET website and vice versa, and other related organisations by end of Q3	

BioNET-EAFRINET Uganda Annual Plan 2011 (cont.)

Boundary Partners	Objectives (in order of priority)	Strategy to influence the boundary partner and contribute to achieving the outcome challenge		
		Progress markers	Action to be taken by EAFRINET	Resources to be assigned
U6. Ministry of Agriculture, NARO (National Agricultural Research Council), UWA (Uganda Wildlife Authority) and NFA (National Farmers Authority)	U-O6: The Ministry of Agriculture, NARO (National Agricultural Research Council), UWA (Uganda Wildlife Authority) and NFA (National Farmers Authority) will be consistently incorporating taxonomic considerations in both the development and in their enforcement of guidelines, policies and practices.	U-PM6.1: UVIMA Project's dissemination partners utilise and disseminate tools and products produced under the UVIMA Project and also use tools and products developed by other partners such as NARO & CABI's Plant Clinics	Tools and products (keys and factsheets) produced for pests, invasive plants and pollinators by UVIMA thematic teams in Q1	Finance from UVIMA Project & technical support from CBIT (Australia)
			UVIMA Project dissemination package produced by UVIMA PFU in Q2	Finance from UVIMA Project
			Dissemination team to collect other relevant taxonomic tools that are available from other relevant intuitions in Q2.	Finance from UVIMA Project
			Meeting between regional and national project teams and dissemination partners to showcase the tools and products (using the dissemination package) & others and to assist uptake in Q3	Finance from UVIMA Project
			Regular contact with dissemination partners to assist them in dissemination from national and regional teams from Q3 – see above	Finance from UVIMA Project
			Continued showcasing of UVIMA outputs at relevant meetings from Q3	In kind contributions of staff time and costs provided by meeting organisers and host institutes

U7-13 not included in the 2011 Uganda Annual Plan.

Acronyms and Abbreviations

AFRICOM	International Council of African Museums
ARI	Agricultural
CBD	Convention on Biological Diversity
CBO	Community-based organisation
CITES	Convention on International Trade in Endangered Species
COSTECH	National Council for Science and Technology
EAC	East African Community
GTI	Global Taxonomy Initiative (of the Convention on Biological Diversity)
IPPC	International Plant Protection Convention
KEPHIS	Kenya Plant Inspectorate Services
KMS	Kenya Museum Society
KWS	Kenya Wildlife Service
LCC	LOOP Coordinating Committee (the LOOP governing body)
LOOP	Locally Owned and Operated Partnership (regional partnerships of BioNET-INTERNATIONAL)
NARO	National Agricultural Research Council (Uganda)
NEMA	National Environment Authority (Kenya and Uganda)
NFA	National Farmers Authority (Uganda)
NGO	Non-governmental organisation
NPPO	National Plant Protection Organisation
OM	Outcome Mapping
PFU	(UVIMA) Project Facilitation Unit
PM	Progress marker
PR	Public relations
Q	Quarter
SUA	Sokoine University of Agriculture (Tanzania)
TAHA	Tanzania Horticultural Association
TanBIF	The Tanzanian national node of the Global Biodiversity Information Facility (GBIF)
TFA	Tanganyika Farmer's Association
TPRI	Tropical Pesticides Research Institute (Tanzania)
UCST	National Council of Science and Technology (Uganda)
UVIMA	Uchambuzi wa Viumbe kwa Maendeleo (Kiswahili) or Taxonomy for Development in East Africa (English)
UWA	Uganda Wildlife Authority